

GLOBAL BEST PRACTICE DELIVERED LOCALLY...

SENACA

EA

SAFETY

AND

SECURITY

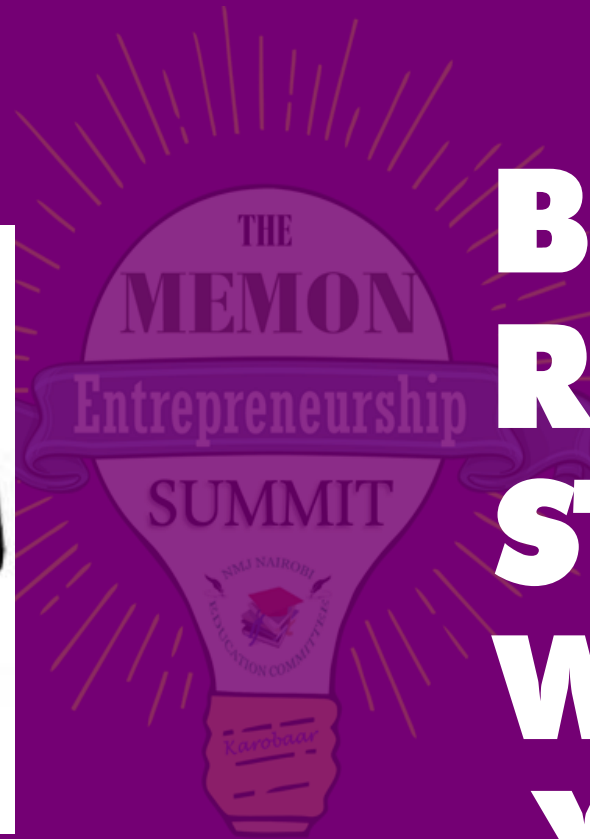
SERVICES

BUILDING BUSINESS RESILIENCE

The Rise/Fall, Fall/Rise of Business...

RESILIENCE

- | *The ability to bounce back after disappointment or set backs, to be adaptable and flexible and to renew your sense of vitality.*



NB:
**BUSINESS
RESILIENCE
STARTS
WITH
YOU!**

“Life doesn’t get easier or more forgiving, we get stronger and more resilient.”

Steve Maraboli, Life, the Truth, and Being Free

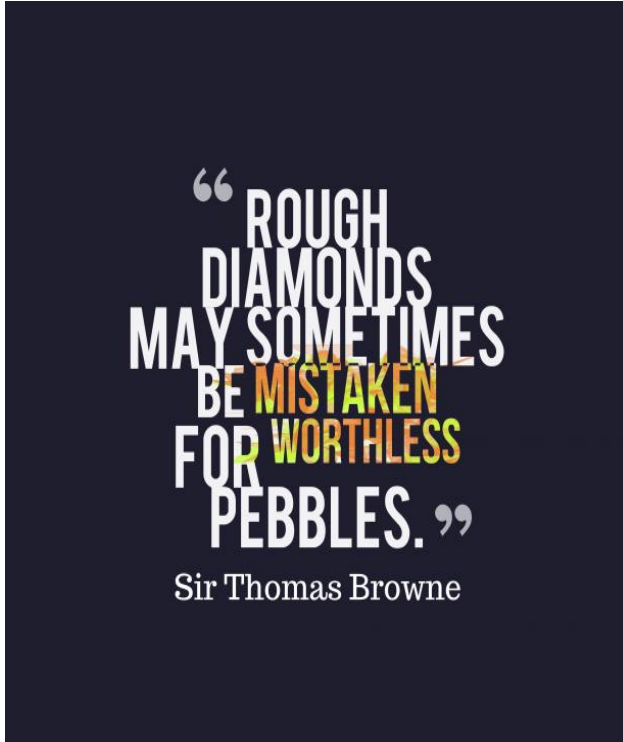


1.



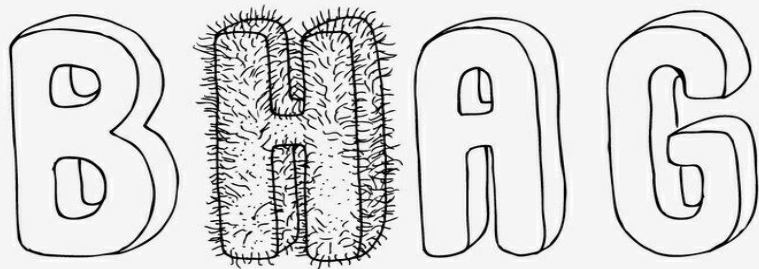
**BE VERY
CLEAR ON
YOUR
VISION**

TRUST YOUR VISION



PEN IT DOWN

- You're probably on to something if the first reaction to a BHAG is "impossible!"
- BHAGs can't be achieved easily or quickly. They demand different "imagining".



It's BIG, It's HAIRY, It's AUDACIOUS - And It's A GOAL!

DON'T FORGET YOUR PERSONAL STRATEGY

Sample MISSION Statement:

To inspire, connect, and touch lives, making a difference through my words, actions and drive.

Sample SWOT ANALYSIS

What do you have to work? What might get in the way of achieving what you want?

Personal Strengths	Personal Weaknesses	Potential Opportunities	Potential Threats (obstacles)
Creative Fun & Funny Quick wit Knowledgeable Loving Generous Intuitive Spontaneous Direct Positive/optimistic Goal oriented Confident Passionate Time is my own	Impulsive Hyper focused or no focus Self isolating Impatient Resistant to learning tech things	Marketing myself Create an interactive web site Radio host Book , articles On line resources Coaching Seminars Radio guest Internet and social networking Health care organizations Community agencies Presentations to schools Income	Lack of marketing skills Inadequate tech skills Identifying saleable product or sponsors As you review the example note the correlations between areas. You can see where the roadblocks and connections are which give you the ability to define goal areas you need to breakthrough to get you to your mission.

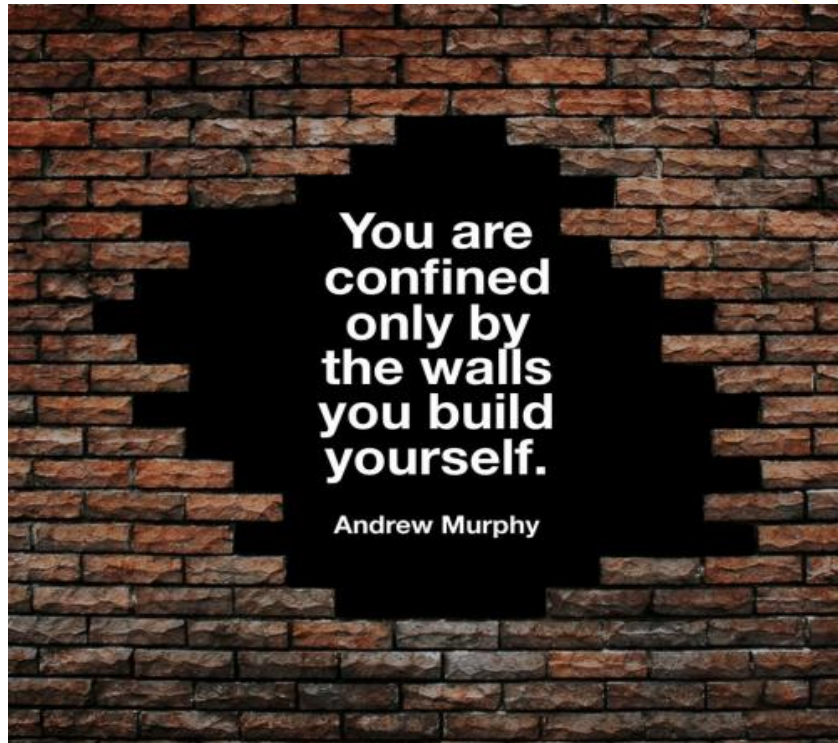
Your Strategic Plan

[illegible]

"Your life is controlled by your thoughts. Your thoughts are controlled by your goals."

Earl
Nightingale

BUILD THE BUSINESS AS YOU BUILD YOURSELF



HOW

- Gain skills - book smart, people smart, street smart
- Upgrade your resume
- Dress twice above your paygrade
- Network
- Social savy
- Put up your hand and ask for it
- Go for the interview, fail, go for it again
- Get a mentor, a coach and a sponsor

2.



PRACTISE THE ART OF NAVEL GAZING

NAVEL GAZING

Navel Gazers for 9/11 Truth



**I wouldn't want
to be associated
with anyone with
a navel like THAT!**



[self-awareness]

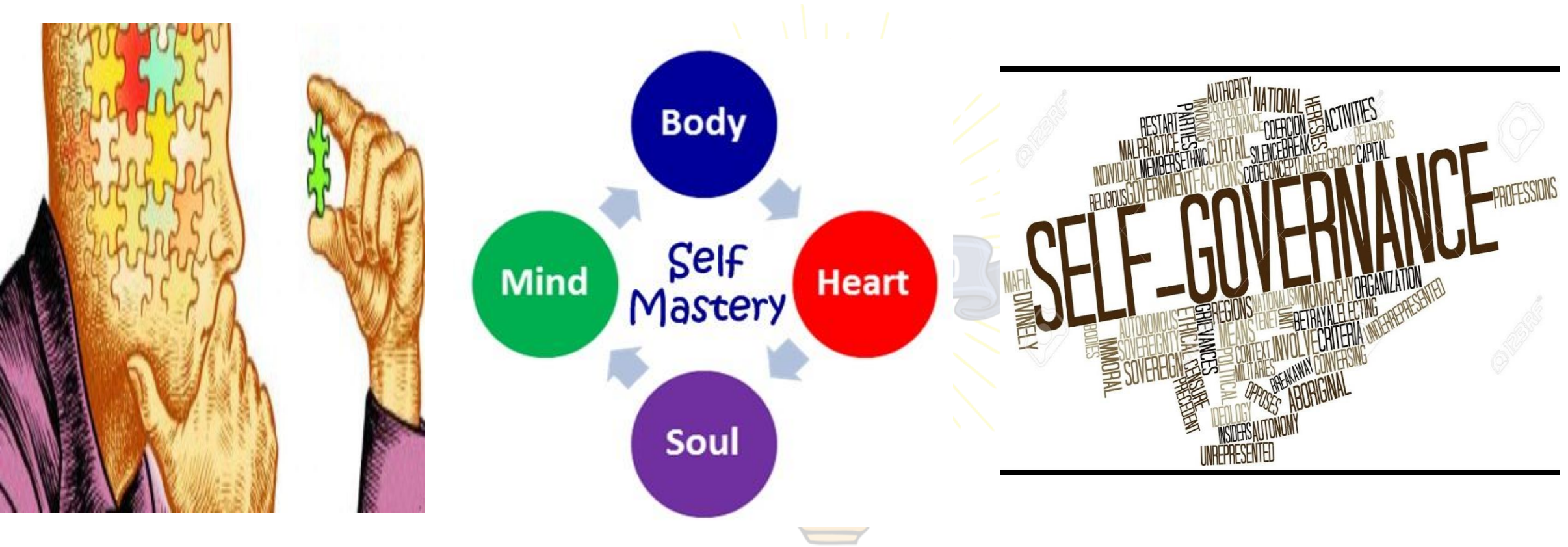
*"The ability to take an honest look
at your life without attachment
to it being right or wrong."*

- Debbie Ford

HOW?

- ☐ Interview yourself
- ☐ Ask significant others
- ☐ Ask insignificant others
- ☐ Take Personality tests
- ☐ Consult the experts
- ☐ Business Audits & Risk assessments
- ☐ Print results and stare at them!

PERSONAL & BUSINESS MASTERY



“Self awareness allows you to self correct” Bill Hybels



CONTINGENCY PLANING
**Prepare for the WORST &
hope for the BEST**

ALWAYS BE READY



The trouble
with learning
from
experience is
that you
never
graduate.

- Doug Larson

3.



**DiSRupT
Or
BE
D 1SRUPTED..!**

d1ZruPT!ON

- Disturbance or problems which interrupt an event, activity, or process. Wikipedia.

- To prevent something, especially a system, process or event, from continuing as usual or as expected. Cambridge English Dictionary

- To change the traditional way that an industry operates, especially in a new and effective way.

- While the popular phrase “disrupt yourself before someone else disrupts you” is often meant for organizations, Whitney Johnson, recognized as one of the 50 leading business thinkers in the world ([Thinkers50](#)), believes that people should be in the practice of disrupting themselves, too.

- The pain is the transformation of self disruption.



**The most innovative
Companies thrive when
people innovate themselves!**

Lisa K. Solomon



**When did you last D 1 \$rApT
Yourself?**

**Brene Brown “You can have
Courage, or Comfort, but not
both”**

D 1 srupted!



SANYO

HITACHI



Sony Ericsson

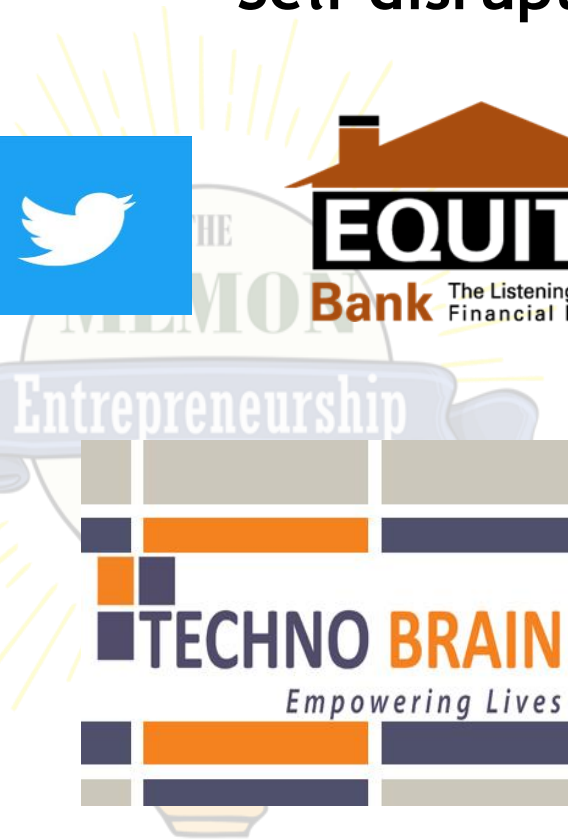
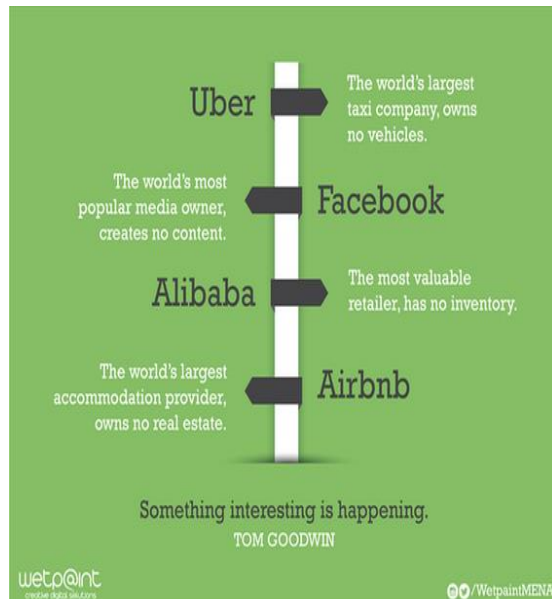
YAHOO!

THE Disruptors ..!

Self disruptors

Leading in transformation

Google



4.

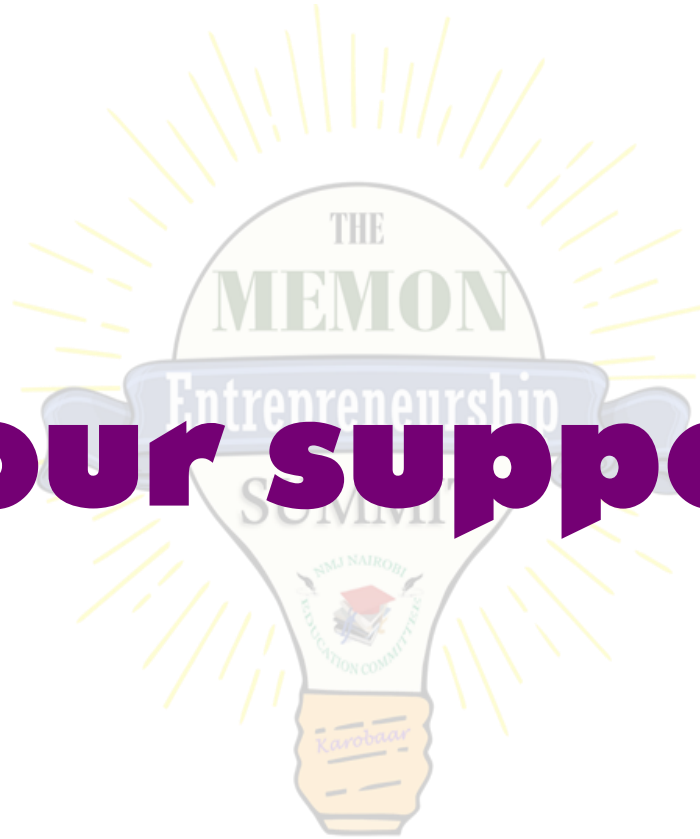


**GRAB
YOURSELF
AWESOME
CREW**

YOUR ACCOUNTABILITY CIRCLE



Who is your support system?





5. LEAVE ON A HIGH





WHEN TO LEAVE

- You dread going to work
- Your job doesn't speak to you
- The Company culture isn't a good for you
- Your health is taking a toll
- You are overqualified
- There is no room for advancement

**** Plan your exit carefully, timing is everything

SUCCESSION PLANNING



Proactive succession planning

- Make the vision known
- Identify key areas & positions across the organization
- Identify the key skills and capabilities needed
- Identify interested employees/ partners and assess them against the capabilities
- Get hiring help
- Develop the succession plan and knowledge transfer programmes
- Offer regular feedback to protégés
- Offer training to peak performers
- Evaluate effectiveness

**Businesses don't fail,
LEADERS DO!**





THANK YOU
ANY QUESTIONS?